



Gary Healy

Telecommunication Regulation Expert

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Gary Healy is a senior regulatory practitioner specifically on market analysis, regulatory strategy and regulatory reform. Until 2007 Mr. Healy was Director of Market Development in Ireland's Commission for Communication Regulation (ComReg) with responsibility for strategy development, market analysis and market intelligence. Also until 2007 Mr. Healy was chair of the European Regulators Group senior project team responsible for the review of regulatory frameworks and has been negotiating at senior levels in the European commission and across a number of national regulators on the key issues in the 2007 Regulatory Framework review.

Prior to joining ComReg, Gary worked in senior positions for a number of multinationals including Chief Financial officer at a Citibank subsidiary and general manager for Thomson Financial Services.

Professional Background

From 2000 to 2007, Mr. Healy was Director of Market Development at the Commission for Communication Regulation (ComReg) principally responsible for strategy, market intelligence, international and market analysis duties:

- Mr. Healy was the director responsible for ComReg's market analysis project. ComReg was one of the first regulators to notify all their markets to the European Commission under the new regulatory framework. ComReg was also the first regulator to present and get approval for a joint dominance decision.
- Mr Healy was a member of the ComReg MPC, the senior decision making body. He was responsible for strategy analysis at ComReg including external and internal workshops and drafting ComReg's first strategy statement.
- Mr. Healy was also chair of the European Regulators Group (ERG) committee proposing changes to the European regulatory framework and developed ERG position papers on Functional Separation, Market Analysis simplification and changes to the European Commission list of relevant markets. Mr. Healy has presented position papers to ERG plenaries and conferences across the European Union.
- Mr Healy developed ComReg's market intelligence unit and coordinated the publication of ComReg's quarterly report and market surveys. He also developed a forward looking expert advice panel coordinating ComReg's future technology project
- Mr. Healy led the ComReg project team negotiating on the acquisition of Eircom by Valentia in 2002 and he was also a senior member of the evaluation team for 3G license competition in 2002.

- He was ComReg's participant in a number of Irish Government initiatives and reports related to Broadband rollout including supply, demand initiatives and benchmarking studies
- Mr Healy has participated in projects covering price cap regulation, Universal Service Obligations, and the development of Carrier Select remedies and wholesale line rental.
- Mr. Healy negotiated on behalf of ComReg the implementation and transposition of the 2002 Regulatory Framework into Irish legislation. He was also ComReg's delegate negotiating the 2007 Roaming regulation.

From 1989 to 2000, Mr. Healy worked for a number of blue chip multinational organizations including positions as Chief Financial Officer for a subsidiary of Citibank based in the United Kingdom. Mr. Healy was also a senior manager at Thomson Financial Services and Bristol Myers Squibb.

Lectures & Presentations

- *Best Practices in Regulatory Implementation: Strategic and Financial Practices*, Irish Public Administration Institute, 2003.
- *The Irish Experience in Broadband Development*, Croatian Chamber of Commerce on Broadband policy and the 2nd Black Sea Caspian Region Conference, 2007.
- As chair of the Review Activities in European Regulators Groups, Mr. Healy has presented at numerous regulatory conferences and also at the 2005 and 2006 ECTA conference.

Education & Qualifications

- PhD in Regulatory Policy (*degree expected end 2007*)
Dublin City University, Ireland
PhD topic: Development in Telecommunications Policy in Ireland, the UK and the Netherlands.
- Master in Business Administration
Dublin City University, Ireland, 1998
- Master of Arts (distinction)
Middlesex University, London, UK, 1995
- Bachelor of Arts (2:1)
University of Westminster, London, UK, 1994
- Member of the Institute of Certified Public Accountants, 1987

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